

## QA Engineer

At Travelex we want to transform how people send and spend money around the world. We are recruiting the best and brightest operators in and around London to create an entirely new digital team, backed by Travelex's resources, deep industry experience and leading brand. We are hiring developers, devops, product managers, UX'ers, UI, designers and testers to invent the future of FX, cross-border e-commerce and international payments.

What's important to us:

- We're serious about shipping but we don't take ourselves too seriously.
- We think agile is useful but we're not zealots. We optimise for JFDI.
- We strongly believe in the value of good design. We believe it is a primary differentiator in an increasingly crowded marketplace. Also, we refuse to ship ugly, inelegant crap.
- We strongly believe in the value of data. We run a team that is data- informed. We think being data-driven is soulless and dangerous. Clean, confident, clear data combined with insights of the team is what drives our decisions.
- We want to build small, collaborative, cross-functional teams that push each other to create elegant, simple solutions to hard customer problems.
- No matter what the role we want everyone to be obsessed with getting inside the minds of our customers.
- We like to laugh and have fun especially if it is at the expense of our associate product manager, Rory.

What we want from you:

- You strive to be the best in the world at what you do and want to be surrounded by others who do so as well.
- You get a bit nauseous when someone utters the phrase, "Think outside the box." But you actually do it.
- You have strong, well-informed opinions but are open to being convinced otherwise through thoughtful discussion and debates with your teammates.
- You have a bias towards action. JFDI.
- You're scrappy and ready to roll up your sleeves and do what it takes to ship.
- the meek need not apply

Specifically for this role:

We believe that most organisations don't have high enough expectations of their QA team and that QA is historically under-appreciated as a discipline. We expect our QA engineers to be champions of providing a quality experience for our customers and to

push everyone on our team to do their jobs better in service of that goal. We don't distinguish between manual testing, automation, UAT etc. We want people who feel accountable for delivering amazing experiences that clearly solve customer problems, not code coverage or automated tests.

- Ideally you would have knowledge of, experience with and a healthy skepticism of:
  - Accessibility, Security, Performance and Automated testing for web and mobile apps.
  - Modern approaches to software development including continuous integration, agile (Scrum/Kanban), Lean, XP, BDD and TDD.
  - Common systems/development tools including Git, Jenkins, Jira, Capistrano and configuration management tools such as Chef, Puppet, Salt, or Ansible.
  - Writing regression automated scripts in any language.
  - Setting up testing automation frameworks within a continuous integration environment such as Jenkins.
  - Writing clean code in any language to solve QA challenges.
  - Jira, PivotalTracker, Git, Selenium Web Driver, TestNG, Spring, Cucumber, Apache Maven, sitespeed.io, JMeter and Jenkins